



The Local Weed Control Authority for
Blacktown, Hawkesbury, Penrith
and The Hills Shire councils

Operational Plan and Budget 2023/24

Prepared in line with the provisions of the
Local Government Act 1993 and its regulations



ADOPTED MIN NO. 02358 08/06/2023

REVISED MIN NO. 02392 12/10/2023

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1 About us

Hawkesbury River County Council (HRCC) has been serving the community since 1948. We are a single purpose Council, with our goal being to administer the *Biosecurity Act 2015 (NSW)* throughout the Local Government Areas of Blacktown, Hawkesbury, Penrith and the Hills Shire. This involves our organisation taking a nil-tenure, landscape approach to weed management across the entire region. We focus on early detection of new incursions and containment of high-risk plant species that impact on biodiversity, agriculture and property, for the protection and betterment of economy, environment and community.

Our Vision is

An improved environment and economy across the Hawkesbury-Nepean catchment through an integrated regional approach to weeds management

Our Mission is


We deliver improved environmental, social and economic outcomes across the Hawkesbury catchment through effective, risk-based weed management. We do this directly through best practice weed eradication and prevention and by supporting industry and the community to play their role in helping control weeds.



Our staff and volunteers in action


Our contact details

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2 About this plan

This Plan is made in line with the requirements of Section 405 of the *Local Government Act 1993* (NSW).

Under the Act, we are required to develop an Operational Plan that must:

- be adopted before the beginning of each financial year
- outline the activities to be undertaken that year, as part of our Delivery Program
- include the Statement of Revenue
- be publicly exhibited for at least 28 days, over which period public submissions can be made to Council
- not be adopted before we have accepted and considered any submissions made on the draft Operational Plan
- must be posted on our website within 28 days of the plan being adopted.

3 Our objectives and actions

3.1 Weed control program

Program goals	Meets 4-Year Delivery plan strategic objectives
<ul style="list-style-type: none"> To control Priority Weeds on roadsides, reserves and pathways and other public lands controlled by Constituent councils in line with the <i>Biosecurity Act 2015 (NSW)</i> and the Greater Sydney Regional Strategic Weeds Management Plan. To ensure that other weeds do not adversely affect the health and welfare of the community. 	<p>4.2 Eradicate or Contain</p> <p>4.3 Effectively Manage</p> <p>4.4 Build Capacity</p>

Strategic objective(s)	Objective	Actions	Responsibility for achievement	Performance measure
1. Effectively Manage – Eradication level weeds	Control of Eradication listed State and Regional terrestrial weeds HA	8.5 Hectares of Eradication listed terrestrial weeds controlled (Boneseed)	Weed Control Coordinator	8.5 ha by 30/06/24
2. Effectively Manage – Containment level weeds	Control of Containment listed State and Regional terrestrial weeds HA	2 hectares of Containment listed terrestrial weeds controlled	Weed Control Coordinator	2 ha by 30/06/24
3. Effectively Manage - Asset protection level weeds	Control of Asset listed State and Regional terrestrial weeds HA	15 hectares of Asset listed terrestrial weeds controlled	Weed Control Coordinator	15 ha by 30/06/24
4. Effectively Manage - Local priority level weeds	Control of Local priority terrestrial weeds HA	25 hectares of Local priority listed terrestrial weeds controlled	Weed Control Coordinator	25 ha by 30/06/24
5. Effectively Manage – Eradicate or Contain level weeds	Control of Eradication or Containment listed State and Regional aquatic weeds KM	99 kilometres of Eradication or Containment aquatic weeds controlled (Alligator weed, Salvinia, Senegal tea and Water hyacinth)	Weed Control Coordinator	99 km by 30/06/24
6. Effectively Manage - Asset protection level weeds	Control of Asset listed State and Regional aquatic weeds HA	7 hectares of Asset listed aquatic weeds controlled.	Weed Control Coordinator	7 ha by 30/06/24

Strategic objective(s)	Objective	Actions	Responsibility for achievement	Performance measure
7. Effectively Manage- Herbicide records	Staff to fill out daily site assessments and herbicide records. Be appropriately trained, adhere to label and Safety Data Sheet (SDS) requirements. All staff to adhere to Australian Pesticides & Veterinary Medicines Authority (APVMA) permit conditions when using herbicide under an APVMA minor use permits.	40 site assessments and herbicide application records to be completed each month.	Weed Control Coordinator	480 site assessments and herbicide sheets by 30/06/24
8. Effectively Manage- Implement the HRCC RVMP- Weed control	Undertake weed control to improve the condition of the roadside reserve as identified in the RVMP	5 hectares of weeds controlled in High Conservation Value (HCV) roadside reserves.	Weed Control Coordinator	5 ha by 30/06/24
9. Effectively Manage- Implement the HRCC RVMP- Surveillance	Undertake surveillance to identify areas for weed control and to protect the condition and values of the roadside reserve as identified in the RVMP	Systematic surveillance of the roadside vegetation as mapped in the HRCC RVMP. 60 km High Conservation Value roadside reserves surveyed.	Weed Control Coordinator	60 km by 30/06/24
		40 km Medium Conservation Value (MCV) roadside reserves surveyed		40 km by 30/06/24
		30 km Low Conservation Value (LCV) roadside reserves surveyed.		30 km by 30/06/24
10. Effectively Manage, Build Capacity	Support Landcare Program with on-ground support (HRCC in-kind)	200 in-kind hours used to support Landcare activities.	Weed Control Coordinator	200 hours by 30/06/24

3.2 Inspection of properties and surveillance

Program goals	Meets 4-Year Delivery plan strategic objectives
<ul style="list-style-type: none"> To inspect public and private properties and to advise land managers on the implementation of priority weed control programs. To report the existence, type and extent of biosecurity matter (weeds). To monitor the effectiveness of each landholder's undertaking of their General Biosecurity Duty (GBD). Where control programs are not put in place or are ineffective, commence education and mentorship to build weed control capacity and adherence to the <i>Biosecurity Act 2015 (NSW)</i>. 	<p>4.1 Exclude</p> <p>4.2 Eradicate or Contain</p> <p>4.3 Effectively Manage</p> <p>4.4 Build Capacity</p>

Strategic objective(s)	Objective	Actions	Responsibility for achievement	Performance measure
1. Effectively Manage	Inspect properties which have the most influence on the exclusion of new weed incursions and/or protection of key landscape assets.	Systematically inspect various new areas bounded by specific landmarks, such as creek or road systems, each year. Report weeds found, degree of the infestation, location and area infested and input all data to the database system. Report action being carried out by land occupier and further action required by the land occupier to council.	Biosecurity Weeds Coordinator	1,650 inspections completed by 30/06/24
2. Exclude	Prevent the sale of priority weeds.	Inspect nurseries and other outlets involved in the sale of plants for priority weed species. No plants identified as prohibited biosecurity matter are sold in the area of operation	Biosecurity Weeds Coordinator	125 inspections of aquariums, nurseries and plant sale points by 30/06/24

Strategic objective(s)	Objective	Actions	Responsibility for achievement	Performance measure
3. Exclude or Eradicate	Respond to the new incursion of Prohibited Matter or priority weeds within council's area of operation.	<p>Undertake an urgent response to eradicate or contain new prohibited matter or priority weeds.</p> <p>Undertake or facilitate the control of prohibited matter or priority weeds via regulatory or council processes.</p> <p>Seek and identify new weed incursions in the region.</p>	Biosecurity Weeds Coordinator	<p>Respond to 5 incursions of Prohibited Matter or new priority weeds.</p> <p>Undertake control or facilitate the control of 5 incursions of Prohibited Matter or new priority weeds.</p>
4. Eradicate or Contain, Effectively Manage, Build Capacity	Prevent the movement of weeds from high-risk sites and pathways.	Undertake surveillance of all high -risk sites and pathways monthly. No priority weeds or new incursions are spread from known locations	Biosecurity Weeds Coordinator	550 km of High-Risk Pathways monitored for weeds by 30/06/24
5. Eradicate or Contain, Effectively Manage,	Re-inspect all properties systematically where priority weeds have been found and landholders have been notified to control them	<p>Systematically reinspect identified properties.</p> <p>Report on an action being carried out by landholder, and further action required by a landholder to the council.</p>	Biosecurity Weeds Coordinator	150 re-inspections of private properties by 30/06/24
6. Eradicate or Contain, Effectively Manage, Build Capacity	Advise, coordinate and implement priority weeds programs.	<p>All land managers to carry out general biosecurity duty in line with the <i>Biosecurity Act 2015 (NSW)</i>.</p> <p>Provide advice to land managers on a one-to-one basis. This advice will be provided during inspections and field days, or over the phone, by letter or by fact sheets.</p>	Biosecurity Weeds Coordinator	1,500 landholders provided with advice by 30/06/24

Strategic objective(s)	Objective	Actions	Responsibility for achievement	Performance measure
7. Build Capacity	Undertake landscape surveillance to understand the extent of priority weed species.	Map the extent of all scheduled priority weed species. Map all state and local priority weed species. Utilise a GIS mapping system to spatially record the extent of weed infestations.	Biosecurity Weeds Coordinator	Map 20,000 ha of the county
8. Exclude, Eradicate or Contain	Prevent the establishment of Prohibited Matter and priority weed species in the council's area of operation.	Inspect, survey and eliminate new incursions of weed species throughout or from outside the council area of operation. Seek and identify new weed incursions in the region.	Biosecurity Weeds Coordinator	4 new species identified and assessed for weed potential with less than 3 ha distribution by 30/06/24
9. Eradicate or Contain, Effectively Manage, Build Capacity	Establish, manage and utilise nursery sites for biological control species throughout the council's area of operation.	Establish on private or public lands nursery sites and release sites of appropriate biological control species for weed species found within the council's area of operation. Manage these sites and where appropriate to the weed species use the sites to maintain a healthy population of biological control species within the council's area of operation.	Biosecurity Weeds Coordinator	Create or maintain 5 nursery sites or release sites for biological control species by 30/06/24

3.3 Community awareness

Program goals	Meets 4-Year Delivery plan strategic objectives
<ul style="list-style-type: none"> • To promote an effective level of understanding of weed awareness and management strategies amongst all stakeholders. • To maintain membership of and/or provide assistance to: <ul style="list-style-type: none"> ○ weeds committees/networks ○ neighbouring councils ○ land care groups ○ associated weed professional associations ○ Department of Primary Industries and other NSW Government bodies ○ CSIRO and other Federal Government bodies 	<p>4.3 Effectively Manage</p> <p>4.4 Build Capacity</p>

Strategic objective(s)	Objective	Actions	Responsibility for achievement	Performance measure
1. Effectively Manage, Build Capacity	Develop the capacity of land managers to manage weeds effectively.	Landowners are made aware of weed management plans and request HRCC assistance. HRCC staff will mentor private landowners by developing site management plans and assisting with identification and strategy development.	Biosecurity Weeds Coordinator	Produce 5 weed management plans 30/06/24
2. Effectively Manage, Build Capacity	Participate in regional advisory groups, campaigns and events conducted by stakeholders with weed control interests.	Coordinate activities with neighbouring Councils, NSW DPI and the Regional Weeds Committee. Consult with NSW DPI, NPWS, neighbouring councils and their senior staff.	General Manager	Attend 5 Regional Weed Committee meetings Attend 5 technical advisory meetings Attend 5 invitational events
		Complete surveys or reports which support the endeavours of other bodies interested in weed control.	Biosecurity Weeds Coordinator	Complete 4 surveys

Strategic objective(s)	Objective	Actions	Responsibility for achievement	Performance measure
3. Build Capacity	Develop the capacity of future public land managers to understand the legislative and regulatory framework of a Local Control Authority to manage weeds from a biosecurity risk perspective.	HRCC staff will provide education to Western Sydney University (WSU) students on the role of Local control authorities to manage the Biosecurity risk of Priority weeds within a landscape. HRCC staff will attend one session with WSU students to educate them on how fieldwork is undertaken by LCA staff and or priority weed identification	Biosecurity Weeds Coordinator	Give 1 lecture on "Biosecurity and Priority Weeds" to WSU students. Attend 1 fieldwork or laboratory session with WSU students educating them on how LCA's undertake fieldwork as well as providing identification of Priority weeds using HRCC samples.

3.4 Grant delivery

Program goals	Meets 4-Year Delivery plan strategic objectives
<ul style="list-style-type: none"> To deliver community services outside of the Local Control Authority role as per grant agreements. To ensure grant projects meet the needs of the community and environment. To ensure the grant projects are run in a cost neutral capacity to the local community 	Meet the requirements of all grant contracts.

3.4.1 Weed control

Objective(s)	Actions	Responsibility for achievement	Performance measure	HRCC co-contribution
Grant source: Weeds Action Program				
1. Eradication of State and Regional terrestrial weeds	17 hectares of terrestrial weeds controlled (Boneseed).	Weed Control Coordinator	8.5 hectares	8.5 hectares
2. Eradicate or Contain State and Regional listed aquatic weeds	198 kilometres of aquatic weeds controlled (Alligator weed, Salvinia, Senegal tea and Water hyacinth).		99 kilometres	99 kilometres
Grant source: Crown Lands Improvement Fund 2023-2024				
3. Undertake weed control and surveillance of crown lands throughout the county area	Undertake primary and follow up weed control. Undertake surveillance of crown reserves. Create 10 weed maps of crown reserves.	Weed Control Coordinator	1090 weed control hours 159 hours of mapping 10 maps	In-kind funding

3.4.2 Property inspection and surveillance

Objective(s)	Actions	Responsibility for achievement	Performance measure	HRCC co-contribution
Grant source: Weeds Action Program				
4. Regulatory inspections - high-risk sites	Undertake inspections of high-risk sites that transport or deal with plant matter.	Biosecurity Weeds Coordinator	125 inspections	125 inspections
5. Regulatory inspections – private/public properties	Undertake inspections under the <i>Biosecurity Act 2015 (NSW)</i> .		950 inspections	1064 inspections
6. Non-regulatory inspections/surveillance – high-risk sites	Undertake inspections and surveillance of high-risk sites.		66 inspections	66 inspections
7. Non-regulatory inspections / surveillance – new Incursions	Undertake non-regulatory inspections / surveillance for new incursions.		25 hectares	25 hectares
8. Non-regulatory inspections – private/public properties	Undertake non-regulatory inspections – private/public properties.		45 inspections	45 inspections
9. Inspections/surveillance – high-risk pathways	Undertake inspections / surveillance – high-risk pathways.		550 kilometres	550 kilometres
10. Non-regulatory inspections/surveillance – significant assets	Undertake non-regulatory inspections/surveillance – significant assets.		50 inspections	50 inspections

3.4.3 Community awareness

Objective(s)	Actions	Responsibility for achievement	Performance measure
Grant source: Landcare			
11. Support 'community of practice' and improve professional development	Partner with local Landcare, Regional Coordinator and Regional Agriculture Landcare facilitators to identify priority events or activities funded by the program.	Local Landcare Coordinator	Support and/or attended 5 activities/events a year
	Attend state-wide and regional 'community of practice' events for professional development.		Attend 4 events a year
12. Increase community engagement, participation and education	Support local groups to improve membership, social media and outreach. Support schools through advice and facilitation.		Recruit 20 new members to Landcare or community groups overall Improve social media traction by 10% Engage 8 schools
13. Promote and develop improved communication between and within the four council areas through networks and communication channels	Arrange regular Landcare and council meetings to ensure they remain updated, plan and strategies. Develop communication material and provide material for partner media opportunities.		Hold 3 meetings per year with each council Develop 4 communication materials. Feature in 9 communication materials developed by partners Attend regular meetings between Landcare Coordinators in Greater Sydney
14. Promote and develop improved communication between and within partner organisations (Local Land Services, Greater Sydney Landcare Network, Landcare NSW, councils)			

Objective(s)	Actions	Responsibility for achievement	Performance measure
15. Promote sustainable, small-scale farming and conservation for landholders	<p>Support lifestyle landholders wanting to learn more by developing Farm it Forward program for landholders.</p> <p>Communicate existing opportunities.</p> <p>Engage and support landowners to improve land management for areas of high conservation value.</p>	Local Landcare Coordinator	<p>Run 3 Farm it Forward workshops</p> <p>Share existing opportunities through social media and newsletters</p> <p>Engage 10 landholders in conservation</p>
16. Facilitate continued on-ground restoration and increased protection of high biodiversity areas and threatened species	<p>Continue wetlands groups and StreamWatch.</p> <p>Support the development of Riverkeeper with Hawkesbury Nepean River Water Keeper Alliance and stakeholders.</p> <p>Engage council and community groups with Save Our Species and related programs to increase awareness and protection for native and threatened communities and species.</p> <p>Direct involvement in existing grants (See Grants section below).</p> <p>Ongoing support for groups started by grants Koala, support for other community group's grants eg Penrith Landcare, Rainforest.</p> <p>Develop a Wildlife Watch and Protection Program (or wildlife related program) to build the community's relationship with nature and improve capacity of landowners to appropriately manage and/or regenerate land with wildlife in mind.</p>		<p>Organise 8 wetland group meetings/days</p> <p>Attend 6 regular meetings for Riverkeeper</p> <p>Number of meetings or events organised (12)</p> <p>Organise/support 2 events Wildlife Watch and Protection & 1 sub-group of community members formed</p>
17. Fulfill role as Secretary to Hawkesbury Nepean Landcare Network Steering Committee	<p>Organise regular meetings each year, send agendas and minutes prior to/before each meeting.</p> <p>Organise AGM.</p>		<p>4 meetings per year, minutes and agendas</p> <p>1 AGM</p>

Objective(s)	Actions	Responsibility for achievement	Performance measure
Grant source: Blue Mountains Shale Cap Forest Grant (BMSCF)			
18. Visit all private properties in Bilpin with BMSCF present	Number of properties inspected. Number of owners met. Survey land for BMSCF presence.	Biosecurity Weeds Coordinator Local Landcare Coordinator	314 Inspections 100 owners met 2,835 Hectares surveyed
19. Protect and enhance existing BMSCF on Private lands	Identify all properties with significant and/or resilient BMSCF presence.	Biosecurity Weeds Coordinator	20 plans developed, dependant on number of landholders willing to engage with the grant
20. High priority properties (intact veg.) provided bush regeneration works and education	Number of hours bush regeneration. Number of properties bush regeneration. Number of HA bush regeneration	Local Landcare Coordinator	4393 hours (including landholder in-kind) 20 properties 200 HA
21. Monitoring & Reporting: <ul style="list-style-type: none"> Monitor the health of BMSCF over the life of the project using the Monitoring, Evaluation & Reporting template 	Develop and monitor project progress against a BMSCF Monitoring, Evaluation & Reporting plan.		Develop and monitor project progress against a BMSCF Monitoring, Evaluation & Reporting plan.
<ul style="list-style-type: none"> Promote conservation of BMSCF on private property and encourage conservation agreements 	Develop a Landcare group. Engage local landholders, share information about Conservation agreements with Land for Wildlife and Biodiversity Conservation Trust organisations.	Local Landcare Coordinator	Number of groups started Number of meetings attended Run 1 educational days, prompting the BMSCF project and Landcare within the project area.

Objective(s)	Actions	Responsibility for achievement	Performance measure
Grant source: Strengthening Rural Communities (after fire)			
22. Increase community engagement, participation and education	Organise fire recovery workshops for landholders to improve land management skills.	Local Landcare Coordinator	3 workshops Number of reports and meetings held (1 report), multiple

3.5 Governance

Program goals	Meets 4-Year Delivery plan strategic objectives
<ul style="list-style-type: none"> To ensure effective and continuous communication, co-ordination and co-operation with each member council and the NSW Department of Primary Industries. Ensure that the county council complies with its Legislative Reporting and Planning obligations under the <i>Local Government Act 1993</i> and the <i>Biosecurity Act 2015 (NSW)</i>. 	4.4 Build Capacity

Strategic objective(s)	Objective	Actions	Responsibility for achievement	Performance measure
Reporting				
1. Provide ongoing information to member councils and the NSW Department of Primary Industries	Elected Members/ Senior Staff's understanding and appreciation of the need for weed control.	Councillors to report to their respective councils after each meeting, distribute fact sheets and annual reports	Councillors General Manager	The General Manager to provide feedback and reports on operations to each member council.
	Compare level of funds to previous year and develop revenue trends report.	Maintain effective level of accurate cost/benefit feedback to councils and the NSW Department of Primary Industries	General Manager	Provide an annual Grant Return report to council and return to the member councils in summary form

Strategic objective(s)	Objective	Actions	Responsibility for achievement	Performance measure
	The General Manager to convene a HRCC Management Network with key managers from each council	The General Manager to provide regular updates on all major council decisions and strategic planning processes.	General Manager	Regular meeting at least biannually.
Governance				
2. Conduct council meetings	Conduct 6 council meetings per year.	Conduct 6 council meetings per year in line with the <i>Local Government Act 1993</i> .	Councillors General Manager	6 meetings per year are held and minutes recorded and published on council website.
Strategic planning				
3. Achieve management planning practices	Annually update and review council's Annual Operational Plan.	The General Manager will review and monitor the Operational Plan and report to council.	General Manager with Councillors	Operational Plan adopted by council by 30 June each year.
	Update council's Long-Term Financial Plan annually.	The General Manager to update the Long-Term Financial Plan report to council.	General Manager	Plan update by 30 June each year.
	Council's Annual Report submitted annually.	The General Manager prepare an Annual Report in line with Local Government (General) Regulation 2005.	Councillors General Manager	Council adopts and Submits Annual Report by 30 November each year.
	Review and update councils Delivery Program.	Review the HRCC Delivery Program	General Manager Councillors	Review Delivery Program by 30 June 2023.

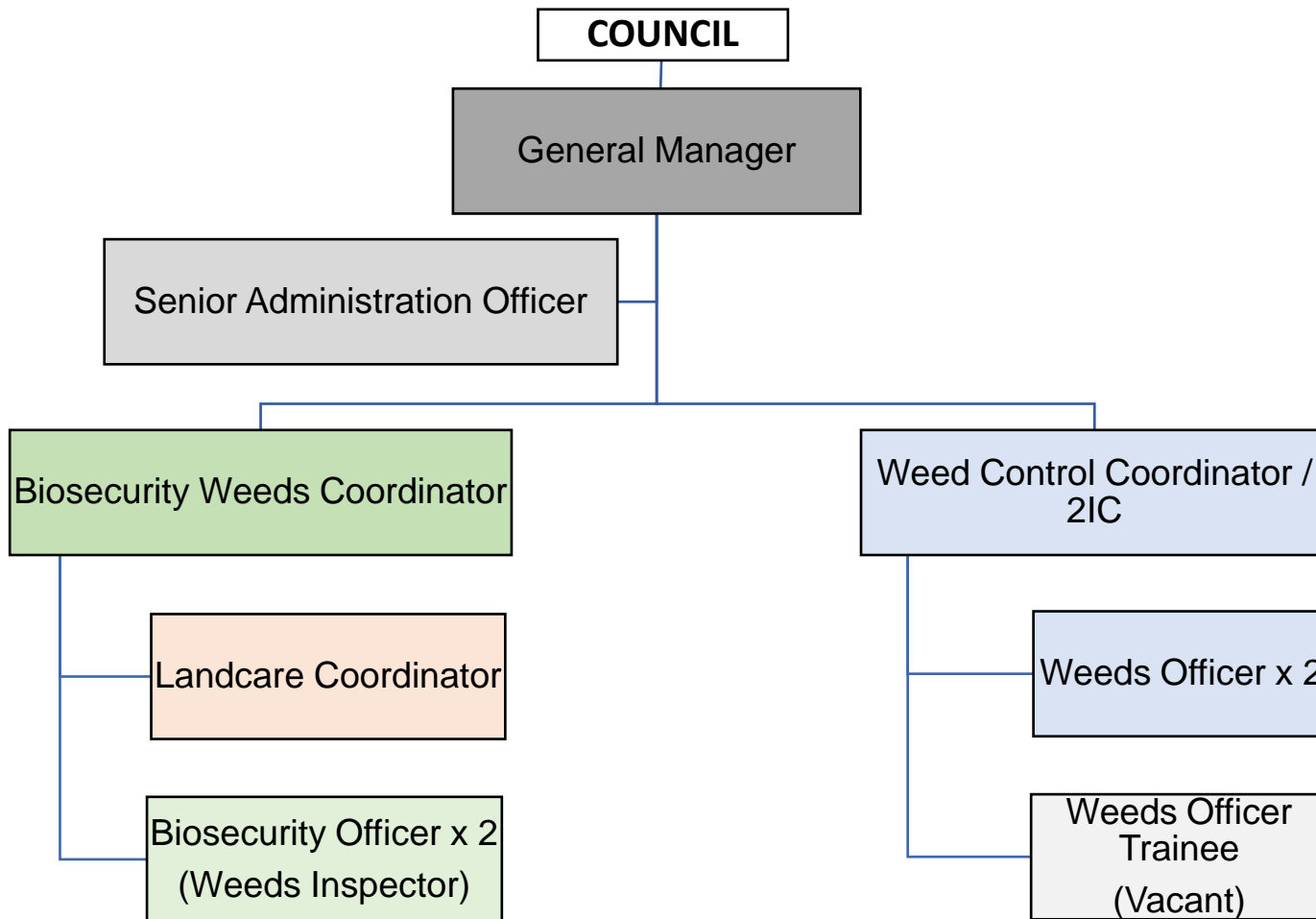
Strategic objective(s)	Objective	Actions	Responsibility for achievement	Performance measure
	Workforce Management Strategy is implemented	The General Manager will implement a Workforce Management Strategy and will keep Council informed on its progress.	General Manager	Recruitment and retention statistics improve.
4. Ensure the efficient & effective recruitment & retention of staff	WMS implemented by June 2024	Implement the WMS	General Manager	Undertake an Employee Engagement and Satisfaction Survey
	Revised Salary System is operating	Implement HRCC revised Salary System	General Manager	<ul style="list-style-type: none"> Improved levels of engagement & satisfaction Improved recruitment and retention rates
	A PPR is adopted by Council	Develop a Performance Pay and Reward system in consultation with the Workplace Consultative Committee	General Manager	<ul style="list-style-type: none"> Improved levels of engagement & satisfaction Improved recruitment and retention rates
	Introduce a superannuation incentive in 2023/24	Implement 12.5% Employee Superannuation contribution earlier than required	General Manager	<ul style="list-style-type: none"> Improved levels of engagement & satisfaction Improved recruitment and retention rates
	Research other Councils and Private Enterprise to develop options	Investigate non-cash incentives for Employees	General Manager	<ul style="list-style-type: none"> Improved levels of engagement & satisfaction Improved recruitment and retention rates

Strategic objective(s)	Objective	Actions	Responsibility for achievement	Performance measure
5. Ensure level of grant funding is maintained	Complete grant application and returns on time.	Complete applications and returns.	General Manager	DPI (WAP) and Crown Lands Grant reports (2) completed annually.
6. Ensure council policies and procedures are up to date and current	Review and adopt policies and procedures by review date.	Conduct annual policy and procedure reviews and submit to council for adoption.	General Manager	Five policies and/or procedures developed or reviewed each year.
7. Monitor a Corporate Risk Management Plan	Maintain a plan and register to provide assurance to member councils that risks are identified and managed.	Develop an editable risk register, which is at an industry standard, that is monitored every 6 months.	General Manager	Completed
	To regularly review Council's risk profile.	Review Risk Register biannually	General Manager	Risk Register is updated.
8. Establish a HRCC Audit & Risk Improvement Committee (ARIC)	A new internal committee is established, or shared with our member Councils	<ul style="list-style-type: none"> HRCC ARIC is established in accordance with NSW OLG guidelines. Shared service with Blacktown City Council being developed. Funding for the operation of a shared service is included in 2023/2024 budget 	General Manager	ARIC is established by December 2023
Administration				
9. Ensure council meets all legal administrative requirements	All legal administrative requirements are completed by the specified deadlines.	The General Manager and Senior Administration Officer are to ensure reporting requirements are met.	General Manager Senior Administrative Officer	Business Activity Statement completed by 21 st of each month Superannuation contributions are paid by 28 th of each month

Strategic objective(s)	Objective	Actions	Responsibility for achievement	Performance measure
				Fringe Benefits Tax return is completed by 21 May. Pay As You Go Reporting Payment Summary Annual Report completed by 14 August Taxable Payments Annual Report (TPAR) completed by 28 August.
New Initiatives				
10. To improve communications, community involvement & knowledge of HRCC activities.	Appropriate strategies and policies are in place by end of 2024	<ul style="list-style-type: none"> • Develop and implement a Communications and Community Engagement strategy. • Provide sufficient resources to achieve objective (funding is provided in budget). • Develop relevant performance measures (statistics) 	General Manager	<ul style="list-style-type: none"> • Improved level of Community engagement • Increased awareness of HRCC activities.
11. To celebrate the 75 th Anniversary of the proclamation of HRCC	Member Councils and the community celebrate the 75 th Anniversary	<ul style="list-style-type: none"> • Morning tea • Launch HRCC History Volume 3. • Unveiling of Commemorative plaque. • Historical photographic display (1948 – 2023). • Equipment & machinery display. • Display of information of the Biosecurity Act. • Weed display. • Provide finds in 2023/2024 budget. 	General Manager	<ul style="list-style-type: none"> • Event held on time and in budget. • Survey attendees.

4 Delivery systems

4.1 Staff structure



Pooled resources

2 utility vehicles with spray units

3 utility vehicles

1 tinny boat

2 200l spray unit

Small plant

5 GIS tablets

4.2 Reporting

Our Evidence Based Weed Reporting System (EBWRS)

Our staff have developed an on-ground evidenced based system of reporting weed control, inspection and surveillance activities. The system is designed to be auditable by an external party.

1. Our operational structure provides key accountabilities to major program areas. These are a Weed Control Coordinator and Biosecurity Weeds Coordinator who report directly to the General Manager. Each coordinator is provided with a team and resources to achieve their outcomes. This provides clear ownership of responsibilities for delivery and reporting alignment.
2. We use the Biosecurity Information System (BIS) for all works contracted under the NSW Weeds Action Program in line with the NSW Weeds Metadata Policy.
3. Our field input system is designed and maintained by Chartis Technology. This includes the use of Global Positioning System (GPS) enabled field tablets that allow for real time reporting of works by officers who carry out the tasks. This data is then uploaded into our strategic reporting system for centralised collation into our reporting requirements. This system is also responsible for correlating to the rates database and producing property inspection notices.
4. Weed control reports are maintained by hard copy day sheets, which are later uploaded to the strategic reporting system on a monthly basis. Day sheets are archived.
5. We have installed GPS trackers in all operational vehicles and vessels to improve workplace safety and allow real time accurate recording of data and cross-referencing errors if required.
6. Coordinators regularly field inspect a sample of worksites and properties to reconcile them against submitted reports.
7. More detailed data not captured by this system is kept as records in Excel format by the relevant coordinator.
8. All information is stored in centralised and secured cloud servers.

5 Fees and charges (Revenue Policy)

5.1 Herbicide

The herbicide cost varies according to the chemical being used. We will apply and charge an additional 27% on-cost to the purchase price of the chemical.

5.2 Council contribution charge

We will charge our member councils \$244,319 +GST each for 2023/24.

5.3 Services

We will charge the following 'certificate' fees in 2023/24 :

- Certificate Clause 28(2) *Biosecurity Act 2015* Notices \$200
- Recovery of Administration fees S373 *Biosecurity Act 2015* \$480
- Cancellation fee for Clause 28 Certificates \$ 36
- Private land weed inspection \$189/hr
- DA based weed management plans On a quotation basis, with indicative hour rates of between \$100 per hour for administrative support and \$280 per hour for technical support, plus reasonable on costs.

5.4 Sale of chemical

We do not sell chemicals.

6 Capital works projects

In 2023/24 we will purchase and dispose the following items:

6.1 Asset purchases

6.2 Asset disposals

7 Budget 2023/24

7.4 Financial summary 2023-2026

<i>FINANCIAL SUMMARY 2023-26</i>	This Year 2022/23 FORECAST	BUDGET 2023/24	Projection 2024/25	Projection 2025/26
INCOME				
Total Operating Income	\$ 1,237,512.00	\$ 1,427,275.00	\$ 1,433,641.00	\$ 1,503,323.00
Total Capital Funding Income	\$ 20,000.00	\$ 133,500.00	\$ 117,500.00	\$ 219,500.00
TOTAL INCOME	\$ 1,257,512.00	\$ 1,560,775.00	\$ 1,551,141.00	\$ 1,722,823.00
EXPENDITURE				
Total Operating Expenses	\$ 1,290,886.00	\$ 1,363,018.00	\$ 1,427,123.00	\$ 1,485,309.00
Total Capital Costs	\$ 20,000.00	\$ 196,000.00	\$ 116,000.00	\$ 32,000.00
TOTAL EXPENDITURE	\$ 1,310,886.00	\$ 1,559,018.00	\$ 1,543,123.00	\$ 1,517,309.00
OVERALL BUDGET RESULT				
NET BUDGET RESULT	-\$ -53,374.00	\$ 1,757.00	\$ 8,018.00	\$ 205,513.00

7.5 Income 2023/2024

INCOME	Previous	1	2	3	4	5	Comments
	Adopted Budget 2022/23	Projected Budget 2023/24	Budget 2023/24	Projected Budget 2024/25	Projected Budget 2025/26	Projected Budget 2026/27	
Operating Income							
User Charges & Fees							
External Contract Work	15,000	20,000	20,000	20,000	20,000	20,000	20,000
Total User Charges & Fees	15,000	20,000	20,000	20,000	20,000	20,000	20,000
Interest							
Interest on Investments	12,000	15,000	30,000	31,500	33,075	34,729	36,465
Total Interest on Investments	12,000	15,000	30,000	31,500	33,075	34,729	36,465
Other Revenues							
Leaseback Fees	20,000	21,000	15,000	15,000	15,000	15,000	15,000
Government Traineeship Rebates	2,500	5,000	5,000	5,000	5,000	5,000	5,000
Gain on Plant Sales	0	60,000	60,000	1	1	1	1
Other Revenue	0	0	0	1	1	1	1
Total Other Revenues	22,500	86,000	80,000	20,002	20,002	20,002	20,002
Operating Grants							
Local Landcare Coordinator	72,000	75,000	75,000	78,750	82,688	86,822	91,163
Crown Lands CRIF	40,000	40,000	40,000	42,000	44,100	46,305	48,620
NSW DPI Weed Action Program (WAP)	205,000	205,000	205,000	215,250	226,013	237,313	249,179
Other Grants	0	0	0	0	0	0	0
Total Operating Grants	317,000	320,000	320,000	336,000	352,800	370,440	388,962

New Initiative -employee benefits

Member Contributions

Constituent Councils	871,012	888,432	977,275	1,026,139	1,077,446	1,131,318	1,187,884	Increase for new initiatives
Total Member Contributions	871,012	888,432	977,275	1,026,139	1,077,446	1,131,318	1,187,884	

Total Operating Income	1,237,512	1,329,432	1,427,275	1,433,641	1,503,323	1,576,489	1,653,313
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Capital Income	Adopted	Previous	Budget	Projected	Projected	Projected	Projected
	Budget	Projected					
	2022/23	2023/24	2023/24	2024/25	2025/26	2026/27	2027/28
Sale of Assets	0	159,500	13,500	17,500	9,500	53,000	50,000
Transfer from Reserve - Plant	15,000	0	100,000	100,000	210,000	60,000	0
Transfer from Reserve - Furniture & Computers	5,000	0	5,000	0	0	0	0
Transfer from Reserve - Buildings & Depot	0	0	15,000	0	0	0	0
Total Capital Income	20,000	159,500	133,500	117,500	219,500	113,000	50,000

TOTAL INCOME	1,257,512	1,488,932	1,560,775	1,551,141	1,722,823	1,689,489	1,703,313
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7.6 Expenditure 2023/24

EXPENDITURE	Previous							Comments
	Adopted	Projected	Budget	Projected	Projected	Projected	Projected	
	Budget	Budget		Budget	Budget	Budget	Budget	
	2022/23	2023/24	2023/24	2024/25	2025/26	2026/27	2027/28	
Operating Expenditure								
Employee Costs								
Salaries & wages	714,954	736,403	750,695	787,351	817,298	849,750	884,501	
Superannuation	62,590	64,468	80,807	85,831	93,873	101,578	109,749	
Workers Comp Insurance	24,800	19,607	19,607	20,587	21,617	22,698	23,832	
Training	12,000	14,000	10,000	10,500	11,025	11,576	12,155	
Total Employee Costs	814,344	834,478	861,109	904,269	943,813	985,602	1,030,237	
Depreciation								
Depreciation (Plant)	103,000	105,000	105,000	110,250	115,763	121,551	127,628	
Depreciation (Other)	8,000	9,000	9,000	9,450	9,923	10,419	10,940	
Total Depreciation	111,000	114,000	114,000	119,700	125,685	131,969	138,568	
Other Expenses								
Chemicals	6,000	6,300	6,300	6,615	6,946	7,293	7,658	
Plant Running	82,000	85,000	85,000	89,250	93,713	98,398	103,318	
Depot & General Expenses	10,000	10,500	10,500	11,025	11,576	12,155	12,763	
Uniforms PPE	5,000	5,000	5,000	5,250	5,513	5,788	6,078	
GPS Tracking	0	5,000	5,000	5,250	5,513	5,788	6,078	
Landcare Expenses	65,000	5,000	5,000	5,250	5,513	5,788	6,078	
Insurances	75,000	0	0	0	0	0	0	
<i>Public Liability</i>	0	20,200	20,200	21,210	22,271	23,384	24,553	
<i>Property</i>	0	22,462	22,462	23,585	24,764	26,003	27,303	
<i>Personal Accident</i>	0	1,896	1,896	1,991	2,090	2,195	2,305	
<i>Motor Vehicle</i>	0	12,127	12,127	12,733	13,370	14,039	14,740	
<i>Marine Hull</i>	0	21,920	21,920	23,016	24,167	25,375	26,644	

	<i>Clrs & Officers Liability</i>	0	10,655	10,655	11,188	11,747	12,334	12,951	
	<i>Crime</i>	0	3,289	3,289	3,453	3,626	3,807	3,998	
	<i>Cyber</i>	0	0	5,000	5,250	5,513	5,788	6,078	
	Financial Auditing	13,000	13,260	14,780	15,519	16,295	17,110	17,965	
	Administration Expenses	54,000	45,000	45,000	47,250	49,613	52,093	54,698	
	Governance Costs	55,542	57,208	63,780	60,068	63,072	66,225	69,537	
	Audit, Risk & Improvement Committee	0	0	20,000	20,000	20,000	22,000	22,000	New Initiative recurrent
	75th Anniversary Celebrations	0	0	5,000	0	0	0	0	New Initiative non-recurrent
	Corporate Communications	0	0	20,000	30,000	25,000	25,000	25,000	New Initiative recurrent
	Other Expenses	0	0	5,000	5,250	5,513	5,788	6,078	
	Total Other Expenses	365,542	324,817	387,909	403,154	415,812	436,352	455,820	
	Total Operating Expenses	1,290,886	1,273,295	1,363,018	1,427,123	1,485,309	1,553,923	1,624,625	
	Capital Expenditure	Adopted Budget 2022/23	Previous Projected Budget 2023/24	Budget 2023/24	Projected Budget 2024/25	Projected Budget 2025/26	Projected Budget 2026/27	Projected Budget 2027/28	
	Plant Purchases	0	115,000	136,000	101,000	0	100,000	0	
	Buildings & Depot Purchases	15,000	15,000	45,000	15,000	15,000	15,000	15,000	
	Furniture & Office Equipment	5,000	2,000	15,000	0	17,000	15,000	20,000	
	Other - Truxor	0	0	0	0	0	0	0	
	Profit & Loss on Sale of Assets	0	76,000	0	0	0	0	0	
	Transfers to Reserves	0	0	0	0	0	0	0	
	Total Capital Expenditure	20,000	208,000	196,000	116,000	32,000	130,000	35,000	
	TOTAL EXPENDITURE	1,310,886	1,481,295	1,559,018	1,543,123	1,517,309	1,683,923	1,659,625	
	NET BUDGET RESULT	-53,374	7,637	1,757	8,018	205,513	5,566	43,688	










8 Glossary of terms and abbreviations

The following definitions and abbreviations are used in the Hawkesbury River County Council Operational Plan:

Biosecurity Act	<i>Biosecurity Act 2015 (NSW)</i>
BASP	Business Activity Strategic Plan Hawkesbury River County Council
BIS	Biosecurity Information System (NSW Department of Primary Industries)
Member councils	Blacktown City Council, Penrith City Council, The Hills Shire Council and Hawkesbury City Council. These local government areas constitute the area of operation for the Hawkesbury River County Council.
Council	Hawkesbury River County Council
County Council	Hawkesbury River County Council
CSIRO	Commonwealth Scientific and Industrial Research Organisation
GBD	General Biosecurity Duty. For weeds, the GBD means that any person dealing with plant matter must take measures to prevent, minimise or eliminate the biosecurity risk (as far as reasonably practical)
HRCC	Hawkesbury River County Council
LGA 1993	<i>Local Government Act 1993 (NSW)</i>
NSW DPI	NSW Department of Primary Industries
Priority weeds	Weeds that have been assessed as having significant risk to the environment, agriculture and economy by the NSW Weed Risk Assessment System and are included in the HRCC Biosecurity Priority Weeds Local Plan 2021
Prohibited matter	Prohibited matter includes weeds nationally targeted for eradication and presently not in NSW.
RVMP	HRCC Roadside Vegetation Management Plan
RWC	Regional Weeds Committee, established under the <i>Local Land Services Act 2014 (NSW)</i>
WAP	NSW Weeds Action Program

HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
African Boxthorn ^T	<i>Lycium ferocissimum</i>		STATE/LOCAL	ASSET
African Milk Bush ^T	<i>Synadenium grantii</i>		LOCAL	ERADICATION
African Olive ^T	<i>Olea europaea</i> subsp. <i>cuspidate</i> (in the Penrith LGA west of the Nepean River African Olive is an ERADICATION target)		REGIONAL	CONTAINMENT
Alligator Weed ^A	<i>Alternanthera philoxeroides</i>		STATE	CONTAINMENT/ ASSET
			REGIONAL	CONTAINMENT
Anchored Water Hyacinth ^A	<i>Eichhornia azurea</i>		STATE	PREVENTION
Arrowhead ^A	<i>Sagittaria calycina</i> var. <i>calycina</i>		LOCAL	CONTAINMENT
Asparagus Fern ^T	<i>Asparagus virgatus</i>		STATE	CONTAINMENT/ ASSET
			LOCAL/REGIONAL	CONTAINMENT
Asparagus Weeds ^T	<i>Asparagus aethiopicus</i> , <i>A. africanus</i> , <i>A. asparagoides</i> including the Western Cape form*, <i>A. densiflorus</i> , <i>A. plumosus</i> , and <i>A. scandens</i>		STATE	CONTAINMENT/ ASSET
Athel Pine ^T	<i>Tamarix aphylla</i>		STATE	CONTAINMENT/ ASSET




HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
Bellyache Bush ^T	<i>Jatropha gossypifolia</i>		STATE	CONTAINMENT/ ASSET
Bitou Bush ^T	<i>Chrysanthemoides monilifera</i> subsp. <i>rotundata</i> (in HRCC's area Bitou Bush is an ERADICATION target)		STATE	CONTAINMENT
Black Knapweed ^T	<i>Centaurea x moncktonii</i>		STATE	PREVENTION
Black Willow ^A	<i>Salix nigra</i>		STATE REGIONAL	CONTAINMENT/ ASSET CONTAINMENT
Blackberry ^T	<i>Rubus fruticosus</i> agg. (Blackberry except the varieties Chester Thornless, Dirksen Thornless, Loch Ness, Silvan, Black Satin, Murrindindi, Smooth Stem, Thornfree and Chehalem)		STATE	CONTAINMENT/ ASSET
Boneseed ^T	<i>Chrysanthemoides monilifera</i> subspecies <i>monilifera</i>		STATE	ERADICATION
Bridal Veil Creeper ^T	<i>Asparagus declinatus</i>		STATE	PREVENTION
Broadleaf Pepper Tree ^T	<i>Schinus terebinthifolius</i>		LOCAL	ERADICATION
Broomrape ^T	<i>Orobanche</i> spp. (all species except the native <i>O. cernua</i> var. <i>australiana</i> and <i>O. minor</i>)		STATE	PREVENTION










HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
Cabomba^A	<i>Cabomba caroliniana</i>		STATE	CONTAINMENT/ ASSET
			REGIONAL	ASSET
Cape/Montpellier Broom^T	<i>Genista monspessulana</i>		STATE	CONTAINMENT/ ASSET
Cat's Claw Creeper^T	<i>Dolichandra unguis-cati</i>		STATE	CONTAINMENT/ ASSET
			REGIONAL	ASSET
Chilean Needle Grass^T	<i>Nassella neesiana</i>		STATE	CONTAINMENT/ ASSET
Chinese Celtis^T	<i>Celtis sinensis</i>		LOCAL	CONTAINMENT
Chinese Knotweed^T	<i>Persicaria chinensis</i>		REGIONAL	ERADICATION
Chinese Violet^T	<i>Asystasia gangetica</i> subsp. <i>micrantha</i>		STATE	ERADICATION
Climbing Asparagus^T	<i>Asparagus africanus</i>		REGIONAL	ERADICATION
Coolatai Grass^T	<i>Hyparrhenia hirta</i>		LOCAL	ERADICATION










HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
Coral Creeper^T	<i>Barleria repens</i>		REGIONAL	ERADICATION
Corky Passionfruit^T	<i>Passiflora suberosa</i>		LOCAL	CONTAINMENT
Crofton Weed^T	<i>Ageratina adenophora</i>		LOCAL	ASSET
East Indian Hygrophila^A	<i>Hygrophila polysperma</i>		REGIONAL	PREVENTION
Eurasian Water Milfoil^A	<i>Myriophyllum spicatum</i>		STATE	PREVENTION
Fireweed^T	<i>Senecio madagascariensis</i>		STATE	CONTAINMENT/ ASSET
Flax-Leaf Broom^T	<i>Genista linifolia</i>		STATE	CONTAINMENT/ ASSET
Frogbit/Spongeplant^A	<i>Limnobium spp. (all species)</i>		STATE	PREVENTION
Gamba Grass^T	<i>Andropogon gayanus</i>		STATE	PREVENTION

HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
Giant Devil's Fig^T	<i>Solanum chrysotrichum</i>		REGIONAL	ERADICATION
Giant Rats Tail Grass^T	<i>Sporobolus pyramidalis</i>		REGIONAL	PREVENTION
Giant Reed^T	<i>Arundo donax</i>		REGIONAL	ASSET
Glory Lily^T	<i>Gloriosa superba</i>		REGIONAL	ERADICATION
Gorse^T	<i>Ulex europaeus</i>		STATE REGIONAL	CONTAINMENT/ ASSET CONTAINMENT
Green Cestrum^T	<i>Cestrum parqui</i>		REGIONAL	ASSET
Grey Sallow^A	<i>Salix cinerea</i>		REGIONAL	ERADICATION
Groundsel Bush^T	<i>Baccharis halimifolia</i>		LOCAL/REGIONAL	ERADICATION
Hawkweed^T	<i>Pilosella</i> spp (all species) in addition to <i>Hieracium</i> spp (all species except <i>Hieracium murorum</i>)		STATE	PREVENTION










HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
Holly-Leaved Senecio ^T	<i>Senecio glastifolius</i>		REGIONAL	ERADICATION
Honey Locust ^T	<i>Gleditsia tricanthos</i>		LOCAL	CONTAINMENT
Horsetails ^T	<i>Equisetum</i> spp. (in HRCC's area Horsetails is an ERADICATION target)		REGIONAL	CONTAINMENT
Hydrocotyl/Water Pennywort ^A	<i>Hydrocotyle ranunculoides</i>		STATE	PREVENTION
Hygrophila ^A	<i>Hygrophila costata</i>		REGIONAL	ERADICATION
Hymenachne ^T	<i>Hymenachne amplexicaulis</i>		STATE REGIONAL	CONTAINMENT/ ASSET PREVENTION
Karoo Acacia ^T	<i>Vachellia karroo</i> (syn. <i>Acacia karroo</i>)		STATE	PREVENTION
Kei Apple ^T	<i>Dovyalis caffra</i>		REGIONAL	ERADICATION
Kidney Leaf Mud Plantain ^A	<i>Heteranthera reniformis</i>		REGIONAL	ERADICATION


HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
Kochia^T	<i>Bassia scoparia</i> (excluding subsp. <i>trichophylla</i>)		STATE	PREVENTION
Koster's Curse^T	<i>Clidemia hirta</i>		STATE	PREVENTION
Kudzu^T	<i>Pueraria lobata</i>		REGIONAL	ERADICATION
Lagarosiphon^A	<i>Lagarosiphon major</i>		STATE	PREVENTION
Lantana^T	<i>Lantana camara</i>		STATE	CONTAINMENT/ ASSET
Leaf Cactus^T	<i>Pereskia aculeata</i>		REGIONAL	ERADICATION
Leafy Elodea^A	<i>Egeria densa</i>		LOCAL	CONTAINMENT
Lippia^T	<i>Phyla canescens</i>		LOCAL	ERADICATION
Long Leaf Willow Primrose^A	<i>Ludwigia longifolia</i>		LOCAL	CONTAINMENT










HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
Ludwigia ^A	<i>Ludwigia peruviana</i>		ASSET	REGIONAL
Madeira Vine ^T	<i>Anredera cordifolia</i>		STATE	CONTAINMENT/ ASSET
Mesquite ^T	<i>Prosopis</i> spp.		STATE	CONTAINMENT/ ASSET
Mexican Feather Grass ^T	<i>Nassella tenuissima</i> (syn. <i>Stipatenuissima</i>)		STATE	PREVENTION
Miconia ^T	<i>Miconia</i> spp. (all species)		STATE	PREVENTION
Mikania Vine ^T	<i>Mikania micrantha</i>		STATE	PREVENTION
Mimosa ^T	<i>Mimosa pigra</i>		STATE	PREVENTION
Ming Fern ^T	<i>Asparagus macowanii</i> var. <i>Zuluensis</i>		REGIONAL	ERADICATION
Mother of Millions ^T	<i>Bryophyllum</i> species		LOCAL	ASSET







HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
Mysore Thorn^T	<i>Caesalpinia decapetala</i>		REGIONAL	PREVENTION
Nodding Thistle^T	<i>Carduus nutans</i>		REGIONAL	ERADICATION
Ox Eye Daisy^T	<i>Leucanthemum vulgare</i>		LOCAL	ERADICATION
Pampas Grass^T	<i>Cortaderia jubata</i>		REGIONAL	ASSET
Paper Mulberry^T	<i>Broussonetia papyrifera</i>		LOCAL	PREVENTION
Parkinsonia^T	<i>Parkinsonia aculeata</i>		STATE	ERADICATION
Parthenium Weed^T	<i>Parthenium hysterophorus</i>		STATE	PREVENTION
Perennial Soybean^T	<i>Neonotonia wightii</i>		LOCAL	ERADICATION
Pond Apple^T	<i>Annona glabra</i>		STATE	PREVENTION

HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
Prickly Acacia ^T	<i>Vachellia nilotica</i> (syn. <i>Acacia nilotica</i>)		STATE	PREVENTION
Prickly Pears ^T	<i>Opuntia</i> spp. (excluding <i>O. ficus-indica</i>), <i>Cylindropuntia</i> spp. and <i>Austrocylindropuntia</i> spp.		STATE	CONTAINMENT/ ASSET
Rattlepod ^T	<i>Crotalaria beddomeana</i>		LOCAL	ASSET
Rubber Vine ^T	<i>Cryptostegia grandiflora</i>		STATE	PREVENTION
Sagittaria ^A	<i>Sagittaria platyphylla</i>		STATE	CONTAINMENT/ ASSET
Salvinia ^A	<i>Salvinia molesta</i>		STATE REGIONAL	CONTAINMENT/ ASSET ASSET
Scotch/English Broom ^T	<i>Cytisus scoparius</i> subsp. <i>scoparius</i>		STATE REGIONAL	CONTAINMENT/ ASSET ASSET
Sea Spurge ^A	<i>Euphorbia paralias</i>		REGIONAL	ERADICATION
Senegal Tea ^A	<i>Gymnocoronis spilanthoides</i> (in Hawkesbury Nepean River and its tributaries Senegal Tea is a CONTAINMENT target weed)		REGIONAL	CONTAINMENT





HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
Serrated Tussock^T	<i>Nassella trichotoma</i> (in HRCC's area Serrated Tussock is a REGIONAL ERADICATION target)		STATE REGIONAL	CONTAINMENT/ ASSET CONTAINMENT
Siam Weed^T	<i>Chromolaena odorata</i>		STATE	PREVENTION
Sicilian Sea Lavendar^T	<i>Limonium hyblaenum</i>		REGIONAL	ERADICATION
Sicklethorn^T	<i>Asparagus falcatus</i> (in HRCC's area Sicklethorn is an ERADICATION target)		REGIONAL	CONTAINMENT
Silverleaf Night Shade^T	<i>Solanum elaeagnifolium</i>		STATE	CONTAINMENT/ ASSET
Singapore Daisy^T	<i>Sphagneticola trilobata</i>		REGIONAL	ASSET
Skunk Vine^T	<i>Paederia foetida</i>		REGIONAL	ERADICATION
Spanish Broom^T	<i>Spartium junceum</i>		REGIONAL	PREVENTION
Spotted Knapweed^T	<i>Centaurea stoebe</i> subsp. <i>australis</i>		STATE	PREVENTION





HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
Tiger Pear ^T	<i>Opuntia aurantiaca</i> (in the Blacktown LGA Tiger Pear is a CONTAINMENT target, everywhere else in HRCC's area it is an ERADICATION target)		REGIONAL	CONTAINMENT
Tropical Soda Apple ^T	<i>Solanum viarum</i>		STATE	ERADICATION
Water Caltrop ^A	<i>Trapa</i> spp. (all species)		STATE	PREVENTION
Water Hyacinth ^A	<i>Eichhornia crassipes</i>		STATE REGIONAL	CONTAINMENT/ ASSET ASSET
Water Lettuce ^A	<i>Pistia stratiotes</i>		REGIONAL	PREVENTION
Water Poppy ^A	<i>Hydrocleys nymphoides</i> (in HRCC's area Water Poppy is an ERADICATION target)		REGIONAL	CONTAINMENT
Water Soldier ^A	<i>Stratiotes aloides</i>		STATE	PREVENTION
Water Start Grass ^A	<i>Heteranthera zosterifolia</i>		REGIONAL	PREVENTION
White Blackberry/Mysore Raspberry ^T	<i>Rubus niveus</i>		REGIONAL	PREVENTION

HRCC Priority Weeds List



COMMON NAME	BOTANICAL NAME	IMAGE	LISTING	OBJECTIVE
Willows^A	<i>Salix species except S. babylonica, S. X calodendron and S. x reichardtiji (willows except weeping willows, pussy willow and sterile pussy willow)</i>		STATE	CONTAINMENT/ ASSET
Witchweed^T	<i>Striga spp. (except the native S. parviflora)</i>		STATE	PREVENTION
Yellow Bells^T	<i>Tecoma stans</i>		LOCAL	ERADICATION
Yellow Burrhead^T	<i>Limnocharis flava</i>		STATE	PREVENTION

A1.1 State level determined priority weeds State Priority Weed Objective – PREVENTION

The following weeds are currently not found in the state, pose significant biosecurity risk and Prevention of the biosecurity risk is a reasonably practical objective.

State Priority Weed Objective – ERADICATION

The following weeds are present in limited distribution and abundance in some parts of the state. Elimination of the biosecurity risk posed by these weeds is a reasonably practical objective.

State Priority Weed Objective – CONTAINMENT

These weeds are widely distributed in some parts of the state. While broad scale elimination is not practicable, minimisation of the biosecurity risk posed these weeds is reasonably practicable.

State Priority Weed Objective – ASSET PROTECTION (Whole of State)

These weeds are widely distributed in some areas of the State. As Weeds of National Significance, their spread must be minimised to protect priority assets.

A1.2 Regional priority weeds

Regional Priority Weed Objective – PREVENTION

The following weeds are currently not found in the Greater Sydney region, pose significant biosecurity risk and prevention of the biosecurity risk posed by these weeds is a reasonably practical objective

Regional Priority Weed Objective – ERADICATION

The following weeds are present in limited distribution and abundance. Elimination of the biosecurity risk posed by these weeds is a reasonably practical objective.

Regional Priority Weeds objective – CONTAINMENT

These weeds are widely distributed in the region. While broad scale elimination is not practicable, minimisation of the biosecurity risk posed by these weeds is reasonably practicable.

Regional Priority Weed Objective – ASSET PROTECTION

These weeds are widely distributed in some areas of the State. As Weeds of National Significance, their spread must be minimised to protect priority assets.

Regional Strategic Response:

Identify priority assets for targeted management.

Refer Appendix 1.2 Prevention. † Refer Appendix 1.2 Eradication.

†† Refer Appendix 1.2 Containment. ‡ Refer Appendix 1.2 Asset Protection.

A1.3 Local priority weeds

Local Priority Weed Objective – PREVENTION

The following weeds are currently not found in the Greater Sydney region, pose significant biosecurity risk and prevention of the biosecurity risk posed by these weeds is a reasonably practical objective



HRCC Priority Weeds List

Local Priority Weed Objective – ERADICATION

The following weeds are present in limited distribution and abundance. Elimination of the biosecurity risk posed by these weeds is a reasonably practical objective.

Local Priority Weeds objective – CONTAINMENT

These weeds are widely distributed in the region. While broad scale elimination is not practicable, minimisation of the biosecurity risk posed by these weeds is reasonably practicable.

Local Priority Weed Objective – ASSET PROTECTION

These weeds are widely distributed in some areas of the State. As Weeds of National Significance, their spread must be minimised to protect priority assets.

This list has been adapted from the Greater Sydney Regional Strategic Weed Management Plan 2023-2027